



Innovation Scorecard

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Innovation Scorecard - Score rating health of each category's innovation program:



Each Engineering Manager answers survey questions for each of their categories. The score for each category is the average of the survey answers. The frequency of this metric is quarterly.

Survey:

Grade for category will be the average of the ratings for all questions. Rating scale is 1 to 3 (1 = red, 2 = yellow, 3 = green).

1. The team proactively seeks training opportunities?
2. The team knows how to do the research?
3. Team takes a proactive approach to doing research needed to generate relevant ideas?
4. Does the team have and maintain a relevant list of ideas?
5. Does the team understand funding is available for R&D projects?
6. Does the team know how to get funding for R&D projects?
7. Category leadership finds a way to allow time for R&D projects?
8. The category has a good balance of Breakout and Sustaining R&D projects in process?
9. Does the team have a clear mission and supporting goals?
10. 5 Year board is up to date and being used to identify R&D opportunities?



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